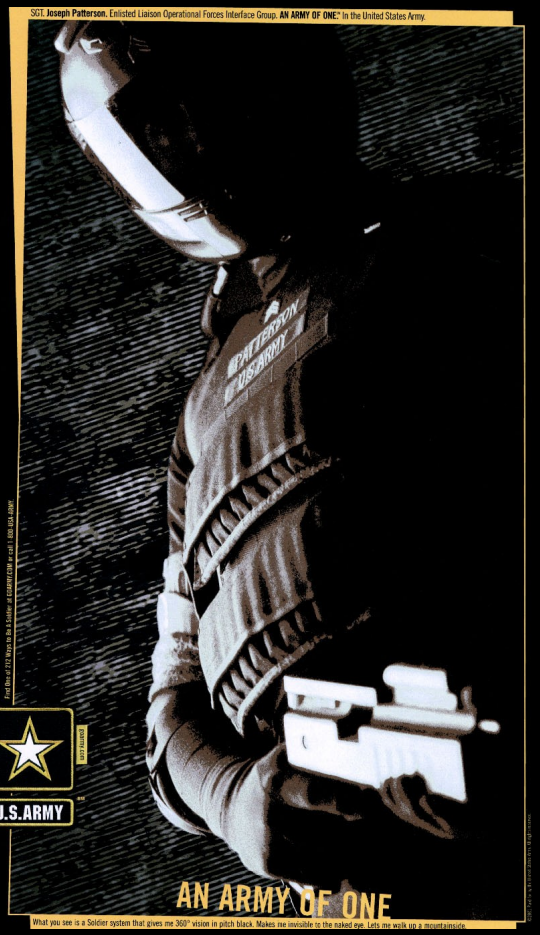
Retention Department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AN ARMY OF ONE
What you see is a Soldier system that gives me 360° vision in pitch black. Makes me invisible to the naked eye. Lets me walk up a mountainside.
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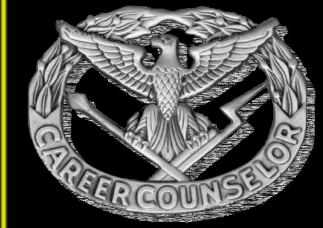
CAREER COUNSELOR

I AM AN ARMY OF ONE
Even though there are
1,045,650 soldiers
just like me, I am my
own force. With
technology, with
training, with support
Who I am has become
better than who I was.
And I'll be the first
to tell you, the might of
the U.S. Army doesn't
lie in numbers.
I AM AN ARMY OF ONE. AND YOU CAN SEE MY STRENGTH.
It lies in me.
U.S.ARMY



Agenda

- **Department Staff / Schedule**
- **School House Initiatives**
- **Proponency**

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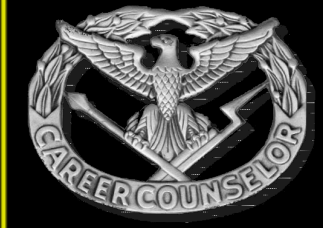
Department Staff



Department Director
SGM Hellums

Chief Instructor
MSG Rivera

Active Component		Reserve Component	Personnel Proponency
Training	*Development*	*Train / Develop*	*MOS 79S, 79T & 79V*
Senior Instructor MSG Lanegan	Developer SFC Nicolai	Senior Instr/Writer SFC Evans (RA)	Sr Career Mgt NCO SFC Johnson
Instructor SFC Wentz	MRTT Developer SFC Goodwin		
Instructor SFC Bogetti			
Instructor SFC Gish			
Instructor NCOA SFC McKinney			

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Resident Courses

Career Counselor Course

001-05: 18 Oct - 16 Dec 04

002-05: 7 Feb - 8 Apr 05

003-05: 6 Jul – 1 Sep 05

Phase II - ANCOC

001/002-05: 6 Jun - 29 Jun 05

003/004-05: 12 Sep - 5 Oct 05

RC Transition Course

501-05: 18 Jan - 28 Jan 05

001-05: 11 Apr - 22 Apr 05

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Career Counselor Course

- **Academic Hurdles**
  - ✔ Confirm a Soldier's BASD, PEBD and ETS
  - ✔ Determine a Soldier's ERUP Code
  - ✔ Determine a Soldier's Retention Option / Bonus
  - ✔ Process a Retention Option
  - ✔ Process Service Remaining Requirements
  - ✔ End-of-Course Comprehensive Test
- **Performance Hurdles**
  - ✔ Army Physical Fitness Test
  - ✔ Conduct a Retention Counseling Session
  - ✔ Present Battalion Level Retention Training
  - ✔ Conduct Battalion Level Retention Briefings

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ISSUES

- **Basic Career Counselor Course**
  - ✔ **Website updates**
  - ✔ **TDY Orders**
  - ✔ **Government Credit Cards**
  - ✔ **New Bonus Programs**
  - ✔ **Live RETAIN**
  - ✔ **Profiles**

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ISSUES (con't)

ANCOC Phase II

- ✔ Students Awarded ASI 4R Students
- ✔ No Phase I
- ✔ PT Test

➠ **RC Transition NCO Course**

- ✔ School Seats

Mobile Retention Training Team (MRTT)

- ✔ Contacting Installation
- ✔ Printing Training Material
- ✔ Regulations
- ✔ Updated Messages

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Career Counselor Course Attrition

Class	Students	Admin Losses	Academic Losses	Attrition %
FY 00	62	0	3	4.83
FY 01	96	2	8	9.60
FY 02	63	0	2	3.17
FY 03	64	0	4	6.25
FY 04	89	0	4	4.50

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Proponency

- **Integrate Retention Doctrine into Army Doctrine**
  - ✓ **Retention Doctrine Updated and Approved by Doctrine Panel**
  - ✓ **Updated Version of Retention Operations Added to Proposed FM 1.0**
  - ✓ **AG Combat Developers Released FM 1.0 for Staffing on 1 October**
- **Priority Staffing to Brigade Combat Teams**
  - ✓ **Restarted the Process of Transferring PMOS 79S to the TO&E Army**
  - ✓ **Redistribute Career Counselor Positions to Support War-**

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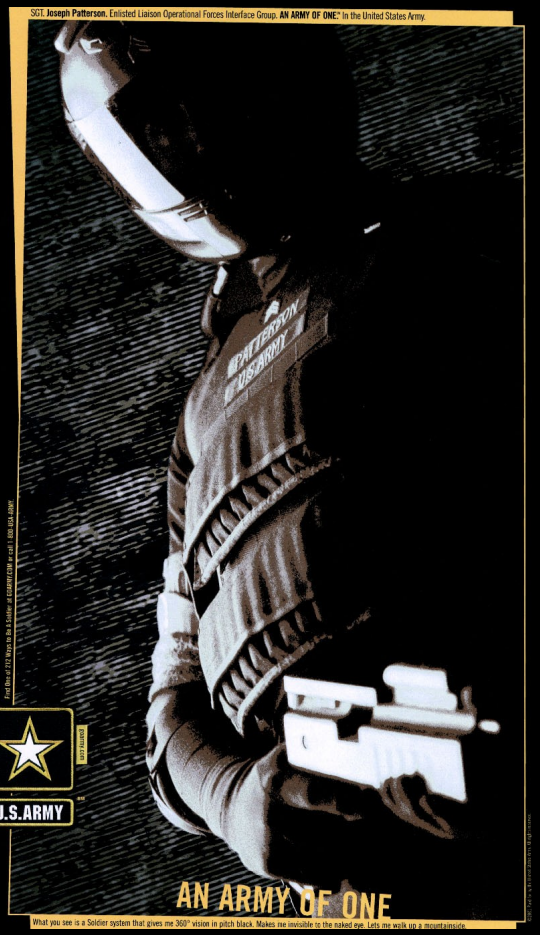
Retention Department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